

**2010 KILT REFERENCE FORM**

**1. This part To Be Completed by Applicant:**

Reference for (KILT's Name – Please Print)	KILT PROGRAM - Session # Position applying for & Session number
Name of Reference Writer (Please Print)	Official Title or Position (Please Print)

The Privacy Act of 1974 allows you to look at your recommendations, unless you waive your rights. Please let your reference writer know if this is a confidential recommendation or one which you will ready by checking one of the following:

\_\_\_\_\_ This is a CONFIDENTIAL recommendation - I DO WAIVE my right to read the comments in this form.

\_\_\_\_\_ This is NOT a CONFIDENTIAL recommendation - I DO NOT WAIVE my right to read this form.

Signature	Date
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**2. This part To Be Completed by Person Writing Reference:**

Montecito Sequoia is a year-round RESORT in the Sequoia National Forest at an elevation of 7500 ft. The KILT ('Kamper' In Leadership Training) Program is a leadership and counselor training program for our summertime Vacation Family Camp. KILTS attend camp for 3 weeks during which time their program consist of four parts: leadership training, assisting counselors in their activity areas, "nitty-gritty" work, and free time to enjoy camp activities. We are interested in young people who are looking for leadership training, who will make our guests feel welcome, respect the group living situation of a small community, work well with others, be eager to learn, and maintain high personal and professional standards. KILTS represent Montecito and must be competent workers who also set a good example for the guests and children with whom they will be associated. We would appreciate your thoughtful analysis of the potential of the applicant for this position.

ALL KILTS work with our guests and children and live at the resort. Please let us know if you feel this applicant is mature and ready to think of others more than themselves. Sometimes we feel it is wise for a KILT applicant to wait a year and be guided into accepting more responsibilities in school or at home before entering our program. Your written comments regarding this applicant are vital to the application process. **Please mail the Reference Form and Questionnaire to: Montecito Sequoia Lodge. Attn: KILT Program. 2225 Grant Rd. Suite 1. Los Altos, CA 94024.**

Organization, School, Company and/or Camp (Please Print)
Phone Number & Email Address (Please Print)

How long have you known the applicant? \_\_\_\_\_ How well? (ie. Very well, Fairly well, Casually) \_\_\_\_\_

In what capacity have you known the applicant? \_\_\_\_\_  
(ie. Employee, Student, Babysitter, Friend)

