



MONTECITO SEQUOIA LODGE & SUMMER FAMILY CAMP

2026 KILT REFERENCE FORM

Deadline: Postmarked no later than Feb. 21, 2026

PART A: To be completed by the KILT Applicant

KILT Applicant to provide a pre-addressed stamped envelope to each reference writer with the following address:

**Montecito Sequoia Family Camp KILT Program
P.O. Box 1489, Carmel Valley, CA 93924-1489**

Website: www.mslodge.com/kilts

Email: kilts@mslodge.com

Phone: (800) 227-9900

Reference for (KILT's Name – Please Print)

Preferred Session #

Name of Reference Writer (Please Print)

Official Title/Position/Relationship to Applicant (Please Print)

The Privacy Act of 1974 allows you to look at your recommendations, unless you waive your rights. Please let your reference writer know if this is a confidential recommendation or one which you will read by checking one of the following:

- ☐ Confidential Recommendation - I DO WAIVE my right to read this form.
- ☐ Not a Confidential Recommendation - I do NOT waive my right to read this form.

KILT Applicant's signature: _____ **Date:** _____

PART B: To be completed by the Reference Writer (including answering the questions on the reverse side).

NOTE: If you prefer, you may opt to fill out this form electronically at the following web address: <https://www.tfaforms.com/4745503>

Thank you for providing the above named KILT applicant with a reference for the Montecito Sequoia Family Camp KILT Program!

The KILT Program ('Kamper'-In-Leadership-Training Program) is a three-week leadership course for teens/high school students, designed to teach participants about important leadership fundamentals, the rewarding nature of hard work, how to be a team player, and to instill the type of skills, level of responsibility, and work ethic we look for in future members of our staff. The program structure consists of four parts: leadership training; assisting counselors in their activity areas; "nitty-gritty" cleaning and camp beautification work; and free time to enjoy camp activities. There are four levels in the KILT Program – KILTs I-IV – with varying levels of responsibility. KILTs are supervised by our KILT Director(s) who will assess their work and provide feedback on how to improve. To apply to be a KILT, the applicant must be entering the 9th grade next fall, or already a high school student. They will interact on a daily basis with our guests, whom include both adults and children, so therefore, they will need to represent our camp well and serve as role models to our young campers. Thank you for your time and assistance to both the applicant and our program. Sincerely, the Montecito Sequoia Family Camp KILT Program Staff

Your Name: _____ **Title/Relationship to Applicant:** _____

Your Organization, School, Camp, etc.: _____

Your Phone Number: _____ **Email Address:** _____

Please check the type of Reference that best describes your relationship to the KILT candidate:

- ☐ Academic Recommendation (Teacher, Principal, Guidance Counselor, School Team Coach, etc.)
- ☐ Professional Recommendation (Employer or Volunteer Supervisor)
- ☐ Personal Reference (Family friend, Coach outside of school, After-School Activity Supervisor, etc.)

How long have you known the applicant?:

How well do you know the applicant?:

- ☐ Very well ☐ Quite well ☐ Fairly Well ☐ Casually

QUESTIONNAIRE FOR KILT REFERENCE (If you prefer, you may type your answers on your computer and enclose a copy of your answers to be mailed with this reference form):

Please answer each question in 2 or more sentences clearly. This will help us to gain a more complete picture of the applicant. Thank you for your assistance.

1. How would you describe the applicant's personality to someone who has never met him/her/they? (eg. outgoing, shy, thoughtful, cheerful, considerate, responsible)
2. What makes this applicant a good candidate for our program in your eyes? Do you consider this applicant a team player?
3. What are the applicant's three greatest strengths? (e.g. people person, dependable, hard-working)
4. In what two or three areas do you think he/she/they should improve to become a more effective leader?
5. What do you feel we should know that would help us to decide if the applicant is ready for a Leadership Program? We are looking for teens who will treat everyone with kindness and respect (including adults, children and other teens, no matter their background, differences, or beliefs), and will act appropriately in a family-friendly environment.

Your Signature: _____ **Date:** _____